

Melon 1 Sales Corp.
Modern Slavery & Human Trafficking Statement

Introduction

This statement sets out the actions Melon 1 Sales Corp. has taken to understand all potential modern slavery risks related to its business, and to explain the measures it has put in place which are aimed at ensuring there is no modern slavery or human trafficking in its own business, and that of its supply chain. Melon 1 Sales Corp. is absolutely committed to preventing slavery and human trafficking in its business activities, and acknowledges we have a responsibility to take a robust approach to slavery and human trafficking.

Organizational structure and supply chains

This statement covers the activities of Melon 1 Sales Corp., which is one of the country's leading marketers and distributors of watermelons in the United States. We have marketed our watermelons primarily on the East Coast and Mid-West areas of the United States under the Melon 1 brand.

We have three sites: a headquarters based in Punta Gorda, FL from where our Melon 1 Sales business conducts the sales of whole watermelons. We also have offices in Arabi, Georgia and Barnwell, South Carolina. The supply chain for this businesses is predominantly from farms located in Florida, Georgia, South Carolina, North Carolina, Kentucky, Delaware and Maryland. We have packing houses in each of these locations. Our business operates the following policies and processes which describe its approach to the identification of modern slavery risks, and steps to be taken to prevent slavery and human trafficking in its business:

- Whistleblowing policy - We encourage all our workers, customers and other business partners to report any concerns related to the direct activities, or the supply chains of Melon 1 Sales Corp. This includes any circumstances that may give rise to an enhanced risk of slavery or human trafficking. Our whistleblowing procedure is designed to make it easy for workers to make disclosures, without any fear of retaliation. Employees, customers or others who have concerns can use our confidential email inbox, or on site grievance boxes.

- Code of Conduct and Business Ethics Policy - Our policy makes clear to employees the actions and behavior expected of them when representing Melon 1 Sales Corp. We strive to maintain the highest standards of employee conduct, and ethical behavior at all times.

- We are members of the SEDEX platform and use this to check compliance of general ethical standards, and the anti-modern-day slavery and human trafficking practices of our suppliers and labor contractors.

- We have adopted the principles of the Ethical Trade Initiative Base Code at all facilities.

- Recruitment/Temporary Workers - We only use Farm Labor Contractors who hold a Farm Labor Contractor Certificate. We ensure regular auditing of contractors who provide us with temporary labor, including meeting with temporary workers to establish that no exploitation is taking place.

- We also make use of the Blue Campaign posters which are displayed throughout our business.

Recent Actions

Beginning in 2025, we will be performing bi-annual audits of each of our packing facilities. We will be performing SMETA Pillar 2 or Pillar 4 audits, and these will include an audit of our Farm Labor Contractors and their hourly employees.

Future Actions

There is more we want to achieve to show our commitment to tackling the risks of modern slavery entering our business and that of our supply chain.

- Introduce an Employee Communication Committee and provide training that will help to recognize the symptoms of slavery and human trafficking.
- Introduce training for all levels of management that will help recognize the symptoms of slavery and human trafficking.
- Prepare and implement and an Ant-Slavery and Modern Day Human Trafficking Policy. Ensure this policy is communicated to all employees, our supply chain, and new hire onboarding training.

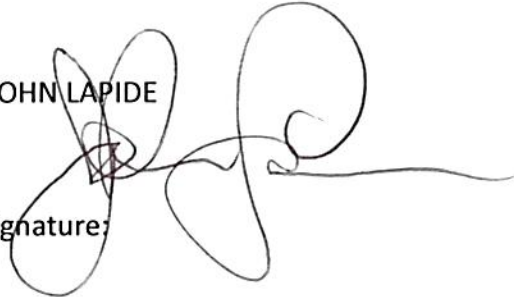
All Senior Managers and owners take responsibility for the implementation of this statement and undertake to provide adequate resources and investment to ensure that slavery and human trafficking does not take place in our business or those that we work with.

Owner Approval

This statement has been approved by the organizations board of directors, who will review and update it as needed.

Owner: JOHN LAPIDE

Owner Signature:

A handwritten signature in black ink, appearing to read 'John Lapid', with a long horizontal flourish extending to the right.

Date: April 4th 2025